



福萊特玻璃集團股份有限公司
Flat Glass Group Co., Ltd.

(a joint stock company incorporated in the People's Republic of China with limited liability)
(Stock code: 6865)

**ANNOUNCEMENT IN RELATION TO THE RESERVED GRANT OF
THE RESTRICTED SHARES TO PARTICIPANTS UNDER
THE RESTRICTED A SHARE INCENTIVE SCHEME FOR 2020**

For the purpose of this announcement, the terms "Company", "Flat Glass Group Co., Ltd.", "FCG", "we", "us" and "our" shall mean Flat Glass Group Co., Ltd. and its subsidiaries, and shall be construed accordingly. The terms "share" and "shares" shall mean the shares of the Company. The terms "shareholder" and "shareholders" shall mean the holders of the shares of the Company. The terms "restricted share" and "restricted shares" shall mean the restricted shares granted under the Restricted A Share Incentive Scheme for 2020. The terms "restricted share incentive scheme" and "restricted share incentive schemes" shall mean the Restricted A Share Incentive Scheme for 2020. The terms "AGM" and "AGMs" shall mean the annual general meeting of the Company. The terms "Board" and "Board of Directors" shall mean the Board of Directors of the Company. The terms "Chairman" and "Chairman of the Board" shall mean the Chairman of the Board of Directors of the Company. The terms "Executive Director" and "Executive Directors" shall mean the Executive Directors of the Company. The terms "Independent Non-Executive Director" and "Independent Non-Executive Directors" shall mean the Independent Non-Executive Directors of the Company. The terms "Senior Management Personnel" and "Senior Management Personnel" shall mean the Senior Management Personnel of the Company. The terms "Company Secretary" and "Company Secretaries" shall mean the Company Secretary of the Company. The terms "Share Registrar" and "Share Registrars" shall mean the Share Registrar of the Company. The terms "Share Transfer Agent" and "Share Transfer Agents" shall mean the Share Transfer Agent of the Company. The terms "Share Transfer Agent" and "Share Transfer Agents" shall mean the Share Transfer Agent of the Company. The terms "Share Transfer Agent" and "Share Transfer Agents" shall mean the Share Transfer Agent of the Company.

I. EXPLANATION OF THE BOARD REGARDING SATISFACTION OF CONDITIONS OF THE RESERVED GRANT

The Board is pleased to announce that the conditions of the Restricted A Share Incentive Scheme for 2020 have been satisfied. The Board is satisfied with the performance of the Company and its subsidiaries for the year ended 31 December 2020. The Board is satisfied with the performance of the Company and its subsidiaries for the year ended 31 December 2020. The Board is satisfied with the performance of the Company and its subsidiaries for the year ended 31 December 2020.

1. None of the following has occurred on the part of the Company:

- (1) A change of control of the Company has occurred;
- (2) A change of the nature of the Company's business has occurred;

6. P, L P

T P f I S f R S P 72

A R S P ff L P f R S T G D 12

T R S P f L P U R S P S f R S L P T L P f R S

C P f R S I P f P R S ; f R S

T f R S f I S

Unlocking arrangement	Unlocking time	Unlocking proportion
F	C f 12 f G D f f R S f 24 f G D f R S	20%

Unlocking arrangement	Unlocking time	Unlocking proportion
S	<p>C $\mu\mu$ f μ G D f f 24 μ f μ R S f 36 μ f μ G D f f R S</p>	20%
T	<p>C $\mu\mu$ f μ G D f f 36 μ f μ R S f 48 μ f μ G D f f R S</p>	20%
F	<p>C $\mu\mu$ f μ G D f f 48 μ f μ R S f 60 μ f μ G D f f R S</p>	20%
Ff	<p>C $\mu\mu$ f μ G D f f 60 μ f μ R S f 72 μ f μ G D f f R S</p>	20%
<p>F R S f μ U C f U P , C μ μ R S f μ P f I S μ .</p>		
<p>If f R S f , C μ f R S μ f</p>		

N.:

1. T S ; ff f ;
2. T f f ; C ;

VI. SUMMARY OF THE LEGAL OPINIONS

B, A (S)L F R G
 f R AS I S f 2020 f C f :
 f , () f 2019 A G M , 2020
 F AS C M 2020 F HS C M , C
 f R G ; () f P
 f R S , G P G D f R G
 M M I S ;
 () f C P
 R S M M
 I S , f R S I S
 f .

B f B f
Flat Glass Gro p Co., Ltd.
R an Hongliang
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J , P , PRC
 25 M 2021

A f , D f C M R H ,
 M . J , J , M S Q f , D f
 C M . P , M . H F M . N , K C